MILITARY DEPARTMENT OF NEBRASKA HUMAN RESOURCES OFFICE 2433 NW 24th Street Lincoln, NE 68524

HRO

2 October 2023

MEMORANDUM FOR All Full-Time Support Personnel, Nebraska National Guard

SUBJECT: Amendment of Technician Vacancy Announcement

Technician Vacancy Announcement NE-12055982-AR-23-106 for the position of AIRCRAFT MECHANIC, WG-8852-5/8/10, is amended.

As Published:

Open & Closing Dates: Wednesday, July 19, 2023 to Monday, October 2, 2023

As Amended to Read:

Open & Closing Dates: Wednesday, July 19, 2023 to Friday, January 12, 2024

Advertisement is Open until Filled: First cutoff 16 October 2023, with subsequent reviews every 7 days after initial cutoff date.

//signed// Jon C. Sronce. GS-11 Human Resources Specialist

Job Announcement Number

NE-12055982-AR-23-106

Overview

Job Title	Department
AIRCRAFT MECHANIC	Department of the Army
Agency	Hiring Organization
Army National Guard Units	N/A
Open & Closing Dates	Application Count
07/19/2023 to 10/02/2023	N/A
Salary	Pay Scale & Grade
\$20.79 to \$33.16 Per Hour	WG-5-10
Locations	Remote Job
Grand Island, Nebraska	No
Telework Eligible	Travel Required
No	Occasional travel - You may be expected to travel for this position.
Relocation Expenses Reimbursed	Appointment Type
No	Permanent
Work Schedule	Service
Full-time	Excepted
Promotion Potential	Job Family (Series)
10	8852 - Aircraft Mechanic
Supervisory Status	Security Clearance
No	Not Required
Drug Test	Position Sensitivity And Risk
No	None
Trust Determination Process	
None	

Summary

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This National Guard position is for a AIRCRAFT MECHANIC, Position Description Number D1063000and is part of AASF 2, Nebraska Army National Guard.

Learn More About This Agency

Marketing Message

The National Guard is the oldest component of the Armed Forces of the United States. Since the earliest American colonial days, citizens have joined together for collective defense. We have a proud tradition of coming to the aid of our friends and neighbors in times of serious emergencies. Join our National Guard team and serve your nation, your states and your community!

Marketing Link

http://ne.ng.mil/Pages/Home.aspx

This Job Is Open To

Hiring Paths

Federal employees - Excepted service, Internal to an agency - appears on USAJOBS, National Guard & Reserves

Hiring Paths Clarification Text

Nebraska National Guard Area 1, 2, and 3 applicants

Videos

Marketing Video Link 1

N/A

Duties

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As a AIRCRAFT MECHANIC, WG-8852-5/8/10, duties include:

Manages, monitors or performs overall maintenance, servicing, inspections and documentation for one or more highly technical, high performance military aircraft. Performs work in complex conditions under time and/or mission constraints to include all weather and night operations. Works with, coordinates and oversees the work of lower graded aircraft mechanics and certifies the work of journey level workers in other trades working on the assigned aircraft. Performs damage assessments and repairs. Participates in mission preparation and recovery operations. Oversees installation of equipment for special missions. Expedites aircraft operations to include concurrent servicing, refueling, and/ or reconfiguration of equipment for changes in operational missions. Performs preflight, thru flight, and post-flight inspections and scheduled or unscheduled maintenance. Serves as the technical authority to identify and advise on requirements for airframe, mechanical, electrical/ environmental, avionics, engine, and pneudraulic repairs on assigned aircraft. Works closely with maintenance supervisor(s) and production control personnel to report and maintain current aircraft status.

Requests maintenance services exceeding AASF capabilities or time constraints. Controls and performs work assignments based upon priorities, workload, availability of parts, facilities, material and personnel. Coordinates with maintenance supervisor(s) and production control on maintenance requirements to aircraft that require adjustment to changes in operational requirements. Observes and inspects performance of other workers work to insure compliance with applicable technical publications, directives and local policy. Accomplishes operational tests of aircraft systems and components.

Oversees ground movement of aircraft. Incumbent launches, recovers, parks and services aircraft. Makes diagnoses and solves malfunctions of aircraft systems and components by utilizing a wide variety of complex, state of the art computerized and/or non-computerized Test Measurement Diagnostic Equipment (TMDE); by studying layout drawings, blueprints and wiring diagrams; and analyzing specifications and operating characteristics of aircraft and their components. Assists AVCRAD/DEPOT level maintenance activities on individual assigned aircraft discrepancies as required.

Performs other duties as assigned.

Requirements

Conditions Of Employment

Military membership in the Nebraska National Guard Membership is required. Males born after 31 December 1959 must be registered for Selective Service. Obtain/maintain the level of security clearance/background check required May be required to successfully complete a probationary period. Direct Deposit is mandatory Individuals with military incentive bonuses may be subject to recoupment.

Qualifications

NATIONAL GUARD MEMBERSHIP IS REQUIRED: This is a Title 32 excepted service position that requires membership in a compatible military assignment in the National Guard. Selectee will be required to wear the military uniform. Acceptance of an excepted service position constitutes concurrence with these requirements as a condition of employment. Applicants who are not currently a member of the National Guard must be eligible for immediate membership and employment in the National Guard in the military grade listed in this announcement.

FOR QUESTIONS REGARDING ELIGIBILITY TO JOIN THE NEBRASKA ARMY NATIONAL GUARD PLEASE CONTACT THE LOCAL RECRUITING OFFICE AT 402-309-7458.

OPEN AREAS OF CONSIDERATION: AREA 1, 2 and 3

DEFINITION OF AREA(S) OF CONSIDERATION:

AREA 1: Current permanent and indefinite technicians of the Nebraska Army or Air National Guard; and current Title 5 employees of the Nebraska Military Department who are military members of the Nebraska National Guard.

AREA 2: All Drill Status/M-Day members and temporary technicians of the Nebraska Air or Army National Guard.

AREA 3: Current military service members who are willing and eligible to become members of the Nebraska Air or Army National Guard. **AREA 4:** All qualified candidates eligible and willing to become a member of the Nebraska National Air or Army National Guard prior to the effective date of hire.

MILITARY REQUIREMENTS:

Compatible military grade and assignment required prior to the effective date of placement. This is an excepted service position that requires membership in a compatible military assignment in the Nebraska Air National Guard. Applicants who are not currently a member of the National Guard must be eligible for immediate membership. If you are not sure you are eligible for military membership, please contact a

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National Guard recruiter prior to applying for this position.

<u>Military Grades: Maximum: E6; Minimum: E1;</u> Military Grade inversion within the full time work forces is not permitted. The military grade of the full time supervisor must equal or exceed the military grade of the personnel supervised.

Compatibility will be followed in accordance with 32 USC 709(b) and 10 USC 10216

Compatibility requirements must be met prior to appointment to the position. Selectee has 24 months to become qualified in a compatible military assignment.

Security Clearance/Background Check requirements:

In order to comply with US DOD requirements and ensure the safety and security of the missions, programs, property and personnel of the Nebraska Military Department, employees must obtain the appropriate background investigation and maintain the level of security clearance assigned to their respective work.

Failure to obtain, within one year of appointment, and maintain the designated type of security clearance/background check required for the respective work may result in a job offer being rescinded, separations of employment, or other actions as may be deemed in the best interest of the agency.

Prior to appointment individuals must meet the security clearance requirements for the position or submit the required documents of the Nebraska National Guard, Personnel Security Manager for processing the appropriate investigation. Required forms: SF86, PSIP Initiation Form, Fingerprints, OF306 and Application/Resume.

Nebraska National Guard Personnel Security Manager - kalee.m.boden.mil@army.mil; 402-309-8319.

<u>GENERAL EXPERIENCE</u>: Experience or training that has provided the candidate with the skill to remove and replace aircraft parts, accessories, and components, and to make adjustments and settings according to established specifications on the type of aircraft flown by the AASF. Must be skilled in the use of hand tools and test equipment.

SPECIALIZED EXPERIENCE:

WG-05: Must possess at least 6 months use of common hand tools in making repetitive mechanical repairs under close supervision. Experience that demonstrates the ability to perform the simpler and routine duties of the trade.

WG-08: must possess at least 12 months of specialized experience in use of common hand tools to make mechanical repairs. Experience removing and installing aircraft parts, components and accessories with detailed guidance. Experience in following detailed instructions in making routine, reoccurring repairs and modifications to aircraft parts, subassemblies and components, e.g. such as jacking and leveling aircraft, installing and adjusting engines, landing gear assemblies, instrument panels, and flight control systems.

WG-10: must possess as least 18 months of specialized experience or training installing, adjusting, aligning, troubleshooting and functionally testing the various major and minor mechanical and pneudraulic systems on an aircraft during overhaul or modification. Experience coordinating the work of other mechanics, and scheduling maintenance to ensure completion of critical actions and optimum workflow. Must have the ability to instruct lower graded mechanics, military and other personnel in the disassembly and re-assembly of crash damaged engines, transmissions, gearboxes, hydraulic components, and fuel controls sufficient for the exhibit to be returned to its shipping container.

Education

Education:

There is no substitution of education for this position.

Additional Information

If you are a male applicant who was born after 12/31/1959 and are required to register under the Military Selective Service Act, the Defense Authorization Act of 1986 requires that you be registered or you are not eligible for appointment in this agency (<u>https://www.sss.gov/RegVer/wfRegistration.aspx</u>).

If you are unable to apply online or need to fax a document you do not have in electronic form, view the following link for information regarding an <u>Alternate Application</u>.

Benefits Link

https://www.abc.army.mil/

How You Will Be Evaluated

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Once the announcement has closed, your resume and supporting documentation will be used to determine if you meet the qualifications listed on this announcement. Your answers to the assessment questionnaire will be verified against information provided in your resume and other supporting documentation. Be sure that your resume clearly supports your responses to all the questions addressing experience and education relevant to this position.

In describing your experience, please be clear and specific, we will not make assumptions regarding your experience. If, after reviewing your resume and supporting documentation, a determination is made that you have inflated your qualifications or experiences, your rating will be

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adjusted or you may be excluded from consideration for this position.

Your qualifications will be evaluated against general and specialized experience under the "Qualifications" section and against the following competencies (knowledge, skills, abilities and other characteristics):

Aircraft Maintenance, Attention to Detail, and Technical Problem Solving

To preview the assessment questionnaire, please use the following link: <u>https://apply.usastaffing.gov/ViewQuestionnaire/12055982</u>

Required Documents

Required Documents

To apply for this position, you must submit a complete Application Package which includes:

1. Your **resume** showing work schedule, hours worked per week, dates (format should include Month and Year) of employment and duties performed.

Use this link for <u>Resume Tips</u>.

2. Other supporting documents (optional)

- Cover Letter
- DD-214
- Other
- Other Veterans Document
- SF-50
- Transcript

How To Apply

How To Apply

To apply for this position, you must complete the online application and submit the documentation specified in the Required Documents section below.

A complete application package must be submitted by 11:59 PM (Eastern) on the closing date of the announcement to receive consideration.

To begin, click **Apply** to access the online application. You will need to be logged into your USAJOBS account to apply. If you do not have a USAJOBS account, you will need to create one before beginning the application.

Follow the prompts to **select your resume and/or other supporting documents** to be included with your application package. You will have the opportunity to upload additional documents to include in your application before it is submitted. Your uploaded documents may take several hours to clear the virus scan process.

After acknowledging you have reviewed your application package, complete the Include Personal Information section as you deem appropriate and click to continue with the application process.

You will be taken to the online application which you must complete in order to apply for the position. Complete the online application, verify the required documentation is included with your application package, and submit the application.

To verify the status of your application, log into your USAJOBS account (<u>https://my.usajobs.gov/Account/Login</u>), all of your applications will appear on the Welcome screen. The Application Status will appear along with the date your application was last updated. For information on what each Application Status means, visit: <u>https://www.usajobs.gov/Help/how-to/application/status/</u>.

Agency Contact Information

Questions About This job

Jon Sronce Phone: 402-309-8173 Email: jon.c.sronce.civ@army.mil **Agency Information**

NE AASF 2 3090 Airport Road Grand Island, NE 68801

Next Steps

Once your online application is submitted you will receive a confirmation notification by email. Your application will be evaluated by the Human Resources Office to determine your eligibility for the position. After the evaluation is complete, you will receive another notification regarding the status of your application.

Qualified candidates will be referred to the selecting official in the following order:

1. Fully qualified Area 1 applicants

2. Fully qualified Area 2 applicants

3. Fully qualified Area 3 applicants

4. Trainee qualified Area 1, 2, and 3 applicants

INDIVIDUAL SELECTED AS A **WG-05** TRAINEE MAY BE PROMOTED TO **WG-08** UPON COMPLETION OF THE FOLLOWING: (1) 6 MONTHS OF EXPERIENCE APPOINTED IN THE POSITION; (2) COMPLETION OF AN INDIVIDUAL DEVELOPMENT PLAN (IDP); AND (3) COMPLETION OF A CLASSIFICATION REVIEW.

INDIVIDUAL SELECTED AS A **WG-08** MAY BE PROMOTED TO **WG-10** UPON COMPLETION OF THE FOLLOWING: (1) 6 MONTHS OF EXPERIENCE APPOINTED IN THE POSITION; (2) COMPLETION OF AN INDIVIDUAL DEVELOPMENT PLAN (IDP); AND (3) COMPLETION OF A CLASSIFICATION REVIEW.

INDIVIDUAL MAY BE PROMOTED WITHOUT FURTHER COMPETITION WHEN QUALIFIED AND RECOMMENDED BY THE SELECTING OFFICIAL; HOWEVER PROMOTION IS NOT GUARANTEED. APPLICANTS MUST INDICATE ON THEIR APPLICATION THE LOWEST GRADE FOR WHICH THEY WISH TO BE CONSIDERED.

Release URL

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https://www.usajobs.gov/GetJob/ViewDetails/738114300